TimeTec Cloud HR Suite
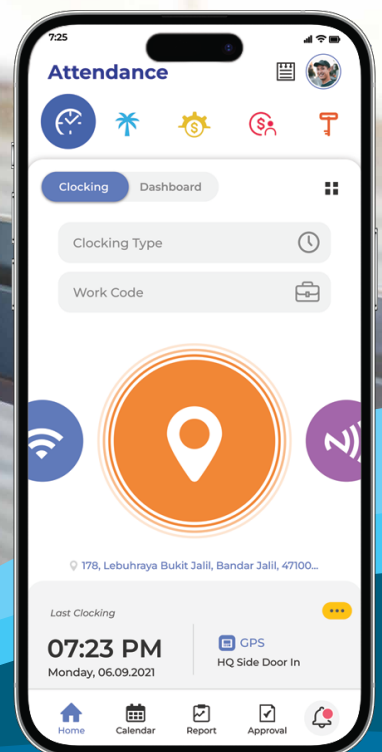## Drive Your Workforce to Achieve Greater Goals

HR ANALYTICS

Instantaneous Data Mining, Crunching & Data Visualization

- Employee stat & profiles
- Turnover & retention rate
- Salary & career path history
- Staff performance
- Demographic data
- Attendance analysis
- Absenteeism analysis
- Leave pattern
- Claim pattern

Extended Analytics to Unify Other Data Sources of Organization

- Sales analysis
- Costing analysis
- Customer analysis
- Debtor analysis
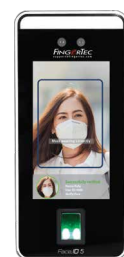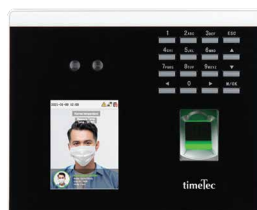- Inventory control analysis

Predict & Shape Future Outcomes

- On-point predictive data from experts in HR analytics field
- Reduce manday spent on data mining
- Machine learning that leverages artificial intelligence

Don't Pay for Hardware, Get them FREE
when you sign up for TimeTec HR Suite

Facial Recognition & Fingerprint Verification Reader

Terms and Conditions Apply

ATTENDANCE

Managers

- Real-Time Data
- User-Friendly Dashboard & Performance Indicator
- Employee GPS Tracking (During Check-in)
- Tardiness Alert
- OT Applications & Approvals

Distance Calculator

Geofence Location

Multi Location

Various Clocking Methods
(Smartphone, Web, Fingerprint, Face)

Easy Clock-In/Out

Employees

Human Resources

- Payroll Integration
- Work Schedules & Rosters
- Overnight Shift Scheduling
- 40+ Advanced Reporting

LEAVE

Simplify Your Leave Process

- Mobile application & easy approval
- Flexible amendments
- Company leave calendar
- Leave reminder notification
- Extensive leave rules

Advanced Leave Policy Configurations

- Customizable leave policy
- Approval workflow
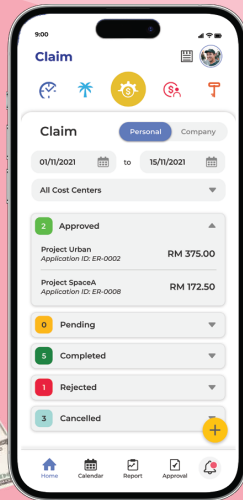- Flexible partial day leave
- Crunch time settings

Automated Calculation & Reports

- Prorate leave balance
- Carry forward automation
- Manage service accruals
- Labour compliance
- 10+ Advanced & real-time reporting

CLAIM

Various Claim Settings
- Multiple claim types
- Fix different rates for different claims for different employees
- Set multiple & different approval rules

Simplify & Streamline Application Process
- Applications and approval via app
- Reduces paperwork, saves cost and time
- Promotes transparency in claim process

Effective Claim Management & Reporting
- Convert claims to billable items for clients
- Readily available reports
- Professional claim analysis

PAYROLL
For Malaysia Only

Automatic Payroll Calculation
- Automatic calculation for EPF/ SOCSO/LHDN
- Automatic generation of Borang E/EA
- Bonus & increment function
- Monthly Itemized payslip
- Staff loan, insurance and accident details

Automatic Payslip Distribution
- Employees will receive their payslips automatically
- Reduce administrative effort in printing & distributing paper slips
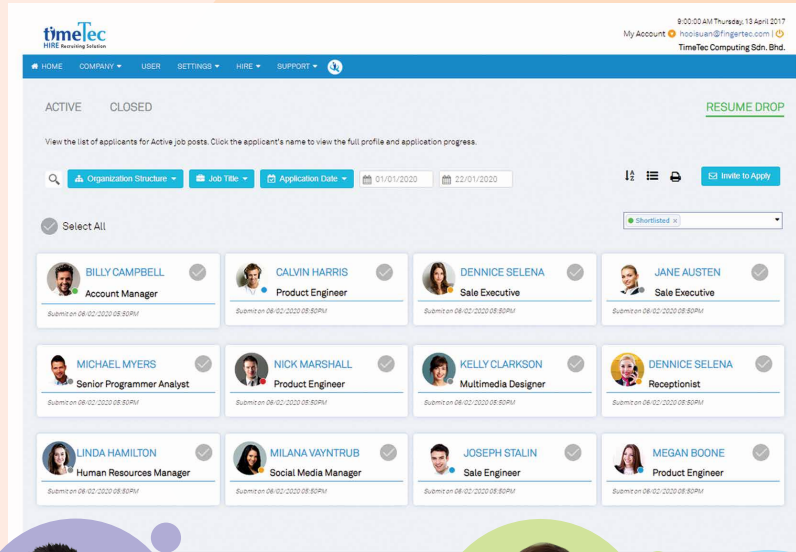- Employees have easy online access to previous months' payslips

Automatic Transactions
- Make all your online payment for salary/ EPF/SOCSO/LHDN in one place
- Easily ensure salary is paid on time
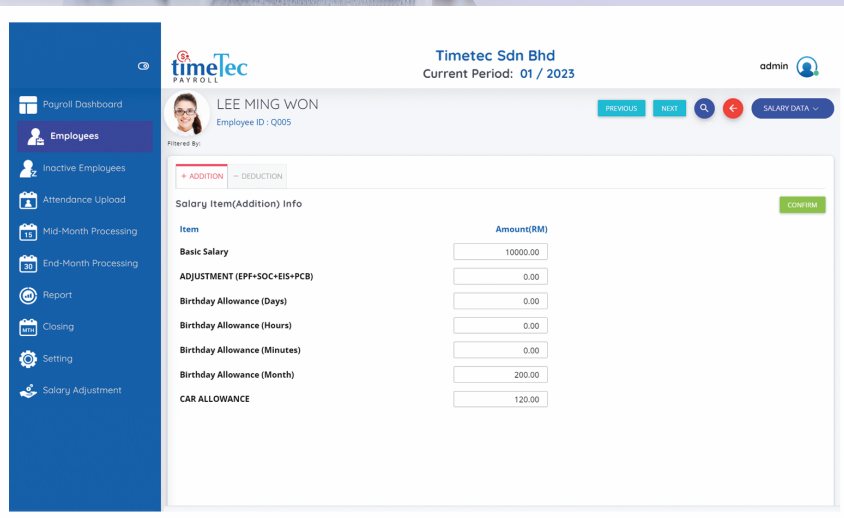
HIRE

Customized Job Posting
- Recruitment requisition approval
- Schedule to auto-publish job post
- Customize hiring workflow
- Appointment of hiring teams
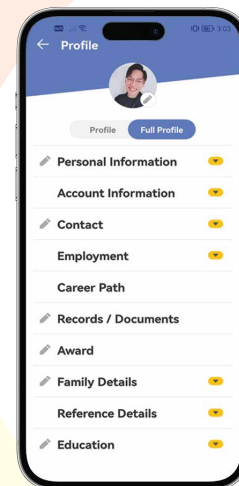- Customize questionnaire & application form

Simplify and Streamline Application Process
- Interview scheduler
- Share job posting in multiple platforms
- Drop resume

Effective Talent Management & Reporting
- Automated screening process
- Interview scorecards
- Candidates profile and status
- Remuneration package

PROFILE

FREE with any subscription to TimeTec HR Suite.
- Employee profile
- Company calendar
- Company announcement
- Manage organizational hierarchy

APPRAISAL
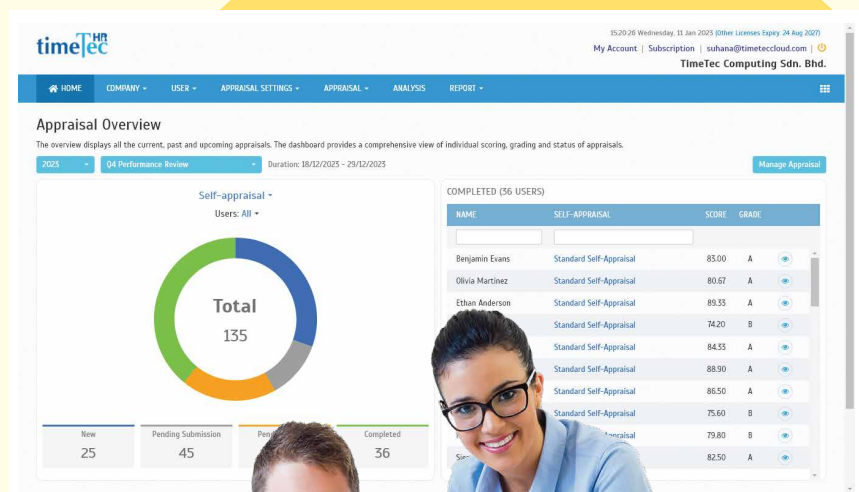
Appraisal Setup
- Redefine the company's grading system that empowers growth
- Customisable ratings that are unique to the company's appraisal needs
- Custom appraisal form that inspires excellence
- Define timelines that match the company's performance evaluations

System Operation
- Self-appraisal, superior appraise subordinate & subordinate appraise superior
- Conduct appraisal, review appraisal & observe appraisal
- Admin dashboard, past appraisal, ongoing appraisal

TIMETEC CLOUD CITY
A Smart City Ecosystem

INEIGHBOUR
- Resident App
- Property Accounting
- Marketplace
- Facility Maintenance
- Smart Home
- VP & Defect Management
- iNeighbour Analytics

TIMETEC BUILDING & ITOWER
- Property Accounting
- Facility Maintenance
- Marketplace
- Tenant Management
- Event Management
- Property Listing
- Building Analytics

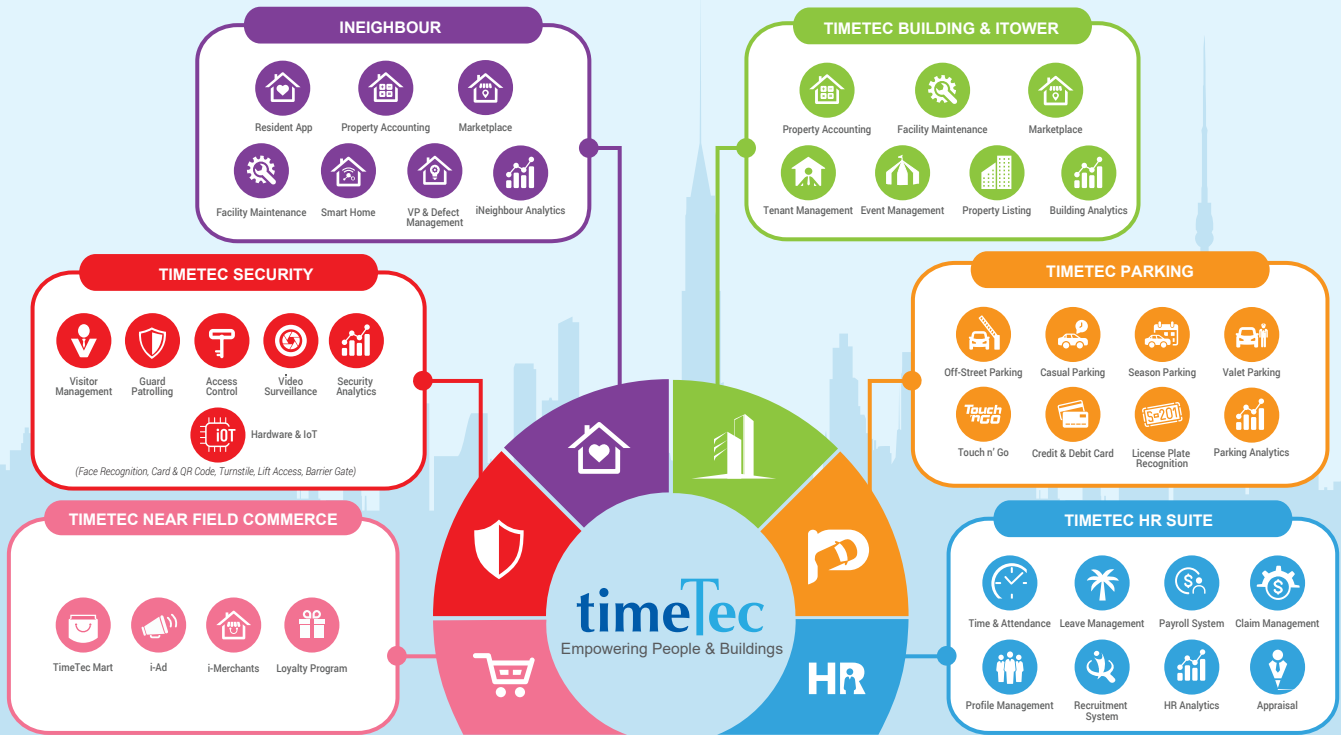### TIMETEC SECURITY
- Visitor Management
- Guard Patrolling
- Access Control
- Video Surveillance
- Security Analytics
- Hardware & IoT

(Face Recognition, Card & QR Code, Turnstile, Lift Access, Barrier Gate)

TIMETEC PARKING
- Off-Street Parking
- Casual Parking
- Season Parking
- Valet Parking
- Touch n' Go
- Credit & Debit Card
- License Plate Recognition
- Parking Analytics

TIMETEC NEAR FIELD COMMERCE
- TimeTec Mart
- i-Ad
- i-Merchants
- Loyalty Program

TIMETEC HR SUITE
- Time & Attendance
- Leave Management
- Payroll System
- Claim Management
- Profile Management
- Recruitment System
- HR Analytics
- Appraisal

timeTec
Empowering People & Buildings

iNeighbour | timeTec HR | FingerTec

- **20+** Years on the Market
- **28+** Patents
- **400+** Partners Worldwide
- **1M+** FingerTec & IoT Installations
- **1M+** Cloud Solution Users
- **ISO** 27001
- **CMMI** Level 3
- **PDPA & GDPR** Compliance

CLIENTELE

1,500+ Companies

100,000+ Users

Logos: JD, CSR, Domino's, BANDAI NAMCO, Versace, PappaRich, CLAB, SPCA, FELCRA Berhad, Action Group, YL, JACK & JILL Childcare Centre, COSTI Farms, toothkind, adabi, QSR Brands, Haier, Tourism Malaysia, Sunway Construction, JETS, Ariani, next logistics, FOCUS POINT

Authorized Reseller :

timeTec
www.timeteccloud.com

Supported browsers:
Chrome | Firefox | Microsoft Edge | Safari

Mobile Application:
iOS | Android | Huawei

012024