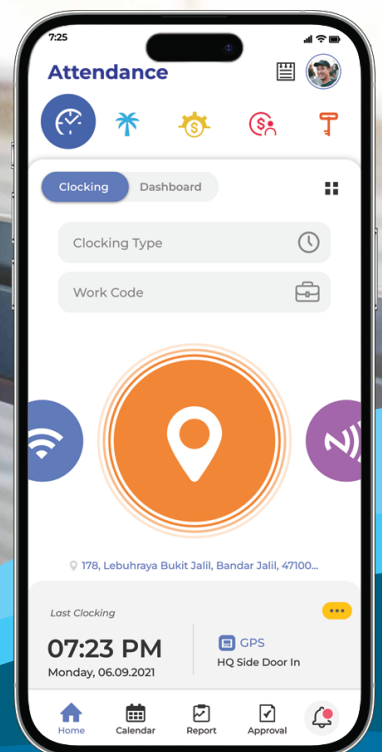


TimeTec Cloud HR Suite

Drive Your Workforce to Achieve Greater Goals



Read More

HR ANALYTICS



Instantaneous Data Mining, Crunching & Data Visualization

- Employee stat & profiles
- Turnover & retention rate
- Salary & career path history
- Staff performance
- Demographic data
- Attendance analysis
- Absenteeism analysis
- Leave pattern
- Claim pattern



Extended Analytics to Unify Other Data Sources of Organization

- Sales analysis
- Costing analysis
- Customer analysis
- Debtor analysis
- Inventory control analysis



Predict & Shape Future Outcomes

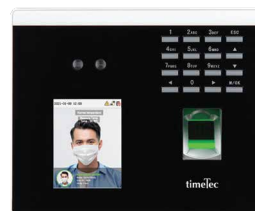
- On-point predictive data from experts in HR analytics field
- Reduce manday spent on data mining
- Machine learning that leverages artificial intelligence



Don't Pay for Hardware, Get them FREE
when you sign up for TimeTec HR Suite

Facial Recognition & Fingerprint Verification Reader

**Terms and Conditions Apply*



ATTENDANCE



LEAVE

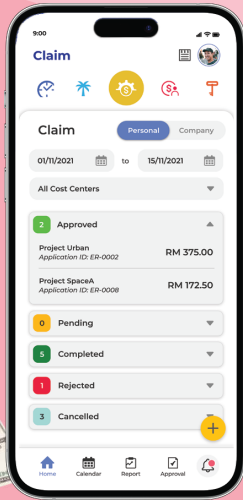
The diagram illustrates the Leave System's features, centered around a smartphone displaying the app interface. The features are categorized into three main groups: Simplify Your Leave Process, Advanced Leave Policy Configurations, and Automated Calculation & Reports.

- Simplify Your Leave Process (Green Bar):**
 - Mobile application & easy approval
 - Flexible amendments
 - Company leave calendar
 - Leave reminder notification
 - Extensive leave rules
- Advanced Leave Policy Configurations (Green Bar):**
 - Customizable leave policy
 - Approval workflow
 - Flexible partial day leave
 - Crunch time settings
- Automated Calculation & Reports (Green Bar):**
 - Prorate leave balance
 - Carry forward automation
 - Manage service accruals
 - Labour compliance
 - 10+ Advanced & real-time reporting

The central smartphone screen shows the 'Leave' app interface with a 'Leave Balance' section displaying 'Annual 20/22' and 'Sick 13/14'. Below this, there are sections for 'Upcoming (2)' and 'Pending (3)'. The bottom status bar shows 'Home', 'Calendar', 'Report', 'Approval', and 'Help' icons.

A woman wearing a hat and sunglasses is shown in the background, looking at her smartphone, suggesting the app is used in a mobile, on-the-go environment.

CLAIM



Various Claim Settings

- Multiple claim types
- Fix different rates for different claims for different employees
- Set multiple & different approval rules



Simplify & Streamline Application Process

- Applications and approval via app
- Reduces paperwork, saves cost and time
- Promotes transparency in claim process



Effective Claim Management & Reporting

- Convert claims to billable items for clients
- Readily available reports
- Professional claim analysis



PAYROLL

For Malaysia Only



Automatic Payroll Calculation

- Automatic calculation for EPF/ SOCSO/LHDN
- Automatic generation of Borang E/EA
- Bonus & increment function
- Monthly Itemized payslip
- Staff loan, insurance and accident details



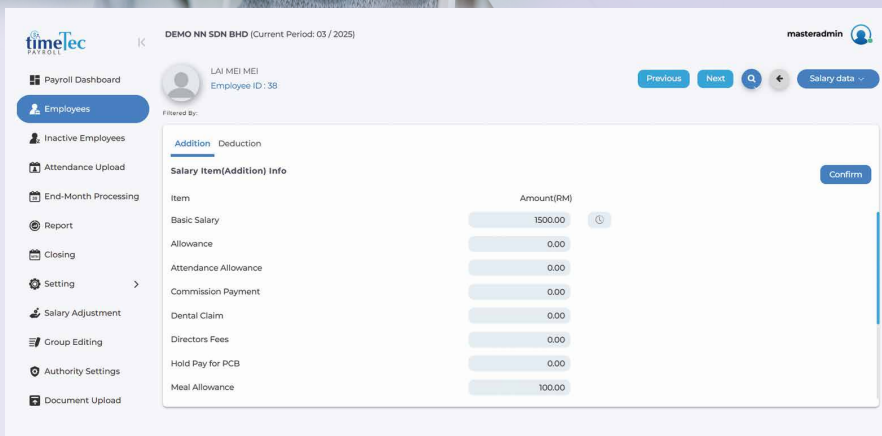
Automatic Payslip Distribution

- Employees will receive their payslips automatically
- Reduce administrative effort in printing & distributing paper slips
- Employees have easy online access to previous months' payslips

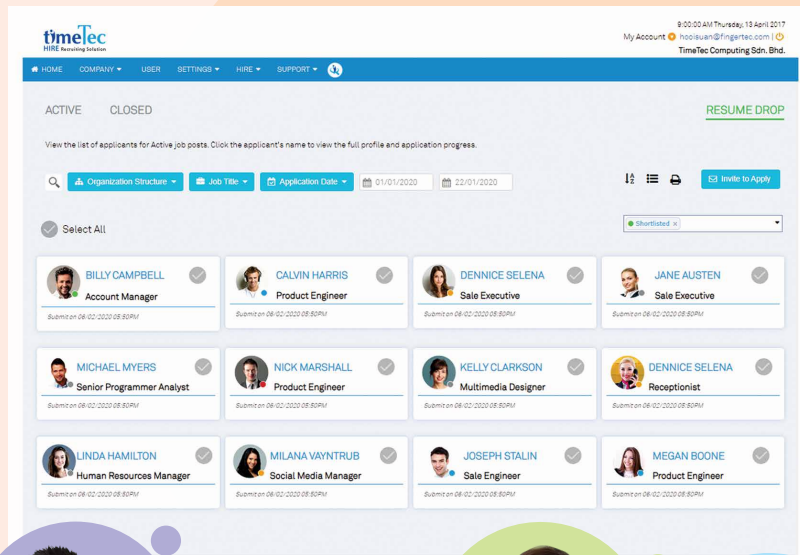


Automatic Transactions

- Make all your online payment for salary/ EPF/SOCSO/LHDN in one place
- Easily ensure salary is paid on time



HIRE



Customized Job Posting

- Recruitment requisition approval
- Schedule to auto-publish job post
- Customize hiring workflow
- Appointment of hiring teams
- Customize questionnaire & application form



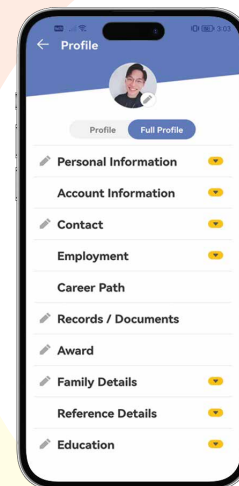
Simplify and Streamline Application Process

- Interview scheduler
- Share job posting in multiple platforms
- Drop resume



Effective Talent Management & Reporting

- Automated screening process
- Interview scorecards
- Candidates profile and status
- Remuneration package

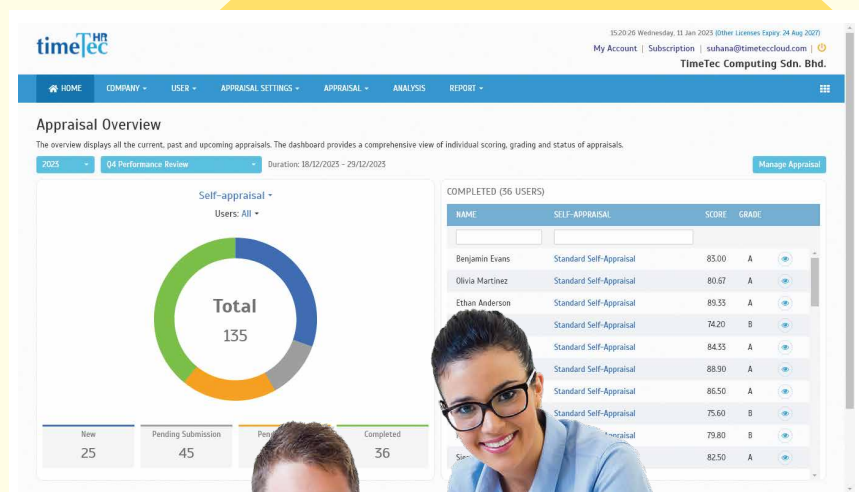


PROFILE

FREE with any subscription to TimeTec HR Suite.

- Employee profile
- Company calendar
- Company announcement
- Manage organizational hierarchy

APPRAISAL



Appraisal Setup

- Redefine the company's grading system that empowers growth
- Customisable ratings that are unique to the company's appraisal needs
- Custom appraisal form that inspires excellence
- Define timelines that match the company's performance evaluations



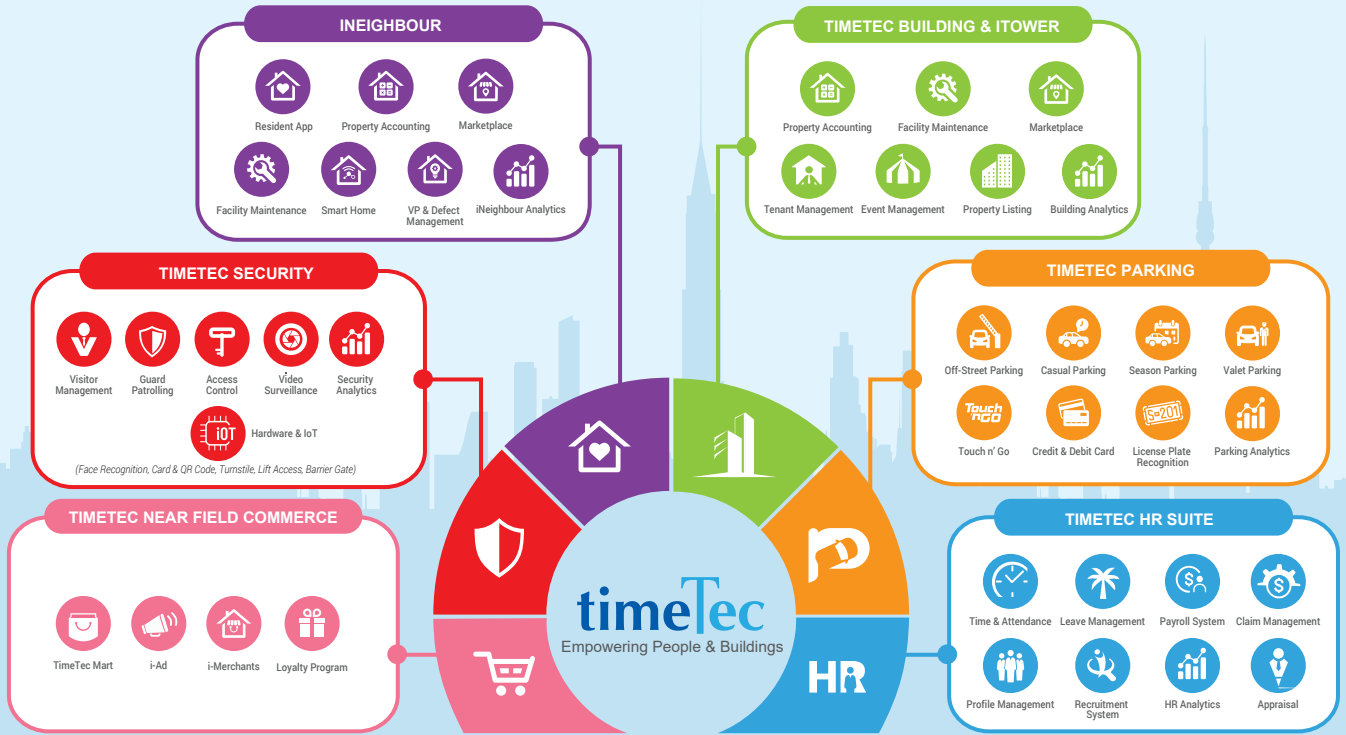
System Operation

- Self-appraisal, superior appraise subordinate & subordinate appraise superior
- Conduct appraisal, review appraisal & observe appraisal
- Admin dashboard, past appraisal, ongoing appraisal



TIMETEC CLOUD CITY

A Smart City Ecosystem



iNeighbour timeTec^{HR} FINGERTEC

20+
Years on the
Market

30+
Patents

400+
Partners
Worldwide

1M+
FingerTec
& IoT
Installations

1M+
Cloud
Solution
Users

ISO
27001

CMMI
Level 3

PDPA &
GDPR
Compliance

CLIENTELE



Authorized Reseller :