

2-2 3-2 2-3 Rotating Shift Schedule

PROCESS

DESCRIPTION

This is a rotating shift schedule comprises of 4 teams and two 12 -hour shifts to provide 24/7 coverage.

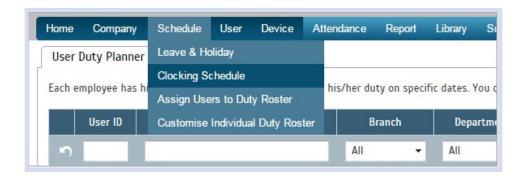
OBJECTIVE

To provide around the clock service and this schedule is popular with police departments, emergency medical services, EMS call centers and dispatchers.

RULES

- 4 weeks or 28 days cycle
- Each team works 2 consecutive day shifts, followed by 2 days off duty, works 3 consecutive day shifts, followed by 2 days off duty, works 2 consecutive day shifts, followed by 3 days off duty, 2 consecutive night shifts, followed by 2 days off duty, works 3 consecutive night shifts, followed by 2 days off duty, works 2 consecutive night shifts, followed by 3 days off duty.
 - Average 42 hours per week per person.

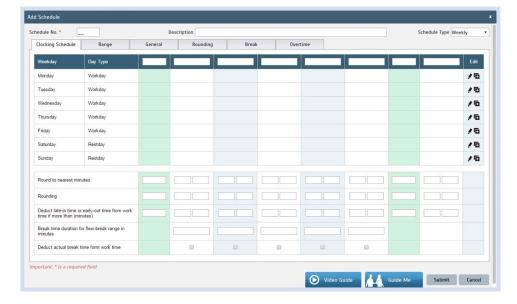
Step 1: Select **Clocking Schedule** under the Schedule tab.



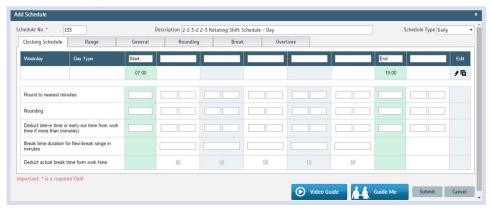
Step 2: Click **Add** icon on the right corner of the page.



You will see:



- **Step 3**: 1. Fill up the **Schedule No** for example 133
 - 2. Describe the schedule: 2-2 3-2 2-3 Rotating Shift Schedule Day Shift
 - 3. Select Schedule Type: Daily
 - 4. Set the time: Start at 7am and end at 7pm 12 hours
 - 5. Make sure you properly select the other fields like Range, General, Rounding and etc, based on your company's attendance's rules and policies.

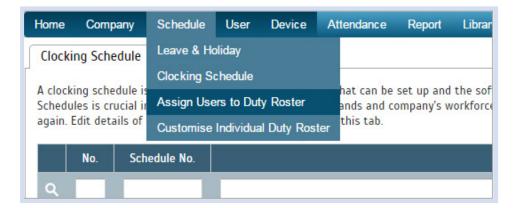


- 6. Repeat the steps for Night Shift
- 7. Give another Schedule No: 134
- 8. The time for Night Shift will start at 7pm and done at 7am
- 9. Submit the Schedule.

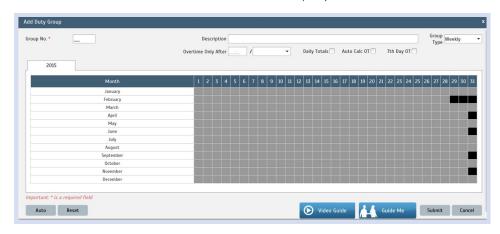


Step 4: Now that the clocking schedules for 2-2 3-2 2-3 Rotating Shift Schedule have been established, let's proceed to the Group Duty Roster where you apply this daily schedule to a working yearly calendar.

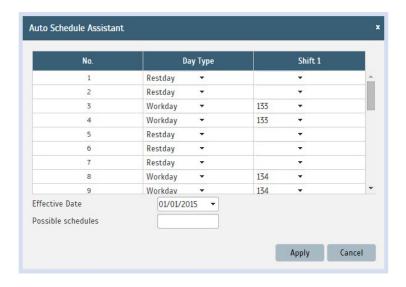
Under Schedule tab select **Assign Users to Duty Roster**.



Click button Add to add the new DuPont Shift Schedule to a new Group Duty Roster.

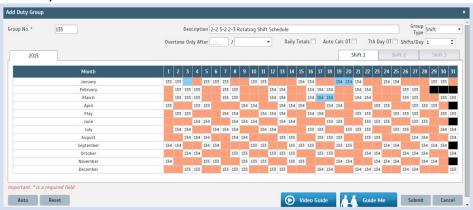


- **Step 5**: 1. Fill up **Group No** Put any number for example 133.
 - 2. Describe the Duty Group
 - 3. Select Group Type: Shift
 - 4. Select **Auto** and the Auto Schedule Assistant will appear as below.
 - 5. Select the Day Type and its corresponding Shift. It has to follow this pattern of 28 days:
 - **Team A**: Day, Day, rest, rest, Day, Day, rest, rest, Day, Day, rest, rest, rest, Night, Night, rest, rest, Night, Night, Night, rest, rest, Night, Night, rest, rest, rest.
 - **Team B**: Night, Night, rest, rest, Night, Night, Night, rest, rest, Night, Night, rest, rest, rest, Day, Day, rest, rest, Day, Day, Pay, rest, rest, Day, Day, rest, rest, rest.
 - **Team C**: Rest, rest, Night, Night, rest, rest, rest, Day, Day, rest, rest, Day, Day, Pay, rest, rest, Day, Day, rest, rest, rest, Night, Night, rest, rest, Night, Night, Night.
 - Rest, rest, Day, Day, rest, rest, Night, Night, rest, rest, Team D: Night, Night, Night, rest, rest, Night, Night, rest, rest, rest, Day, Day, rest, rest, Day, Day, Day.

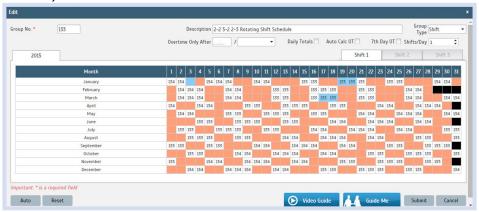


6. Select your Effective Date to start the schedule and click Apply. Your Duty Group will look like the one below.

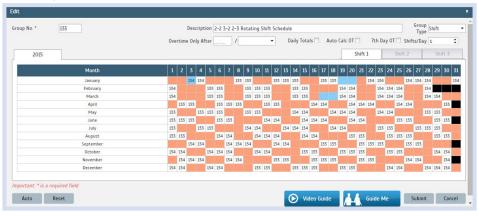
Team A Duty Roster



Team B Duty Roster



Team C Duty Roster



Team D Duty Roster

